



BROWN BAG SEMINAR

THOMAS STRAUB

Continuity or change: A configurational examination of corporate responses to wrongdoing

In this study we conduct a configurational analysis of several cases of corporate wrongdoing. The cases include different types of fraud, corrupt practices, and environmental violations. Our aim is exploring how various configurations of individual, organizational and societal conditions are contributing to significant organizational change in the aftermath of alleged wrongdoing. Using data from the Corporate Prosecution Registry of the University of Virginia, we identified 126 cases related to public companies between 2001 and 2020.

The results of the qualitative comparative analysis (QCA) show how the different configurations of conditions are more likely to either bring about change or favor continuity.

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